



## **Child Safeguarding Statement**

Primrose Hill National School, is a Col co-educational primary school providing primary education to pupils from Junior Infants to Sixth Class.

In accordance with the requirements of the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children 2017, the Child Protection Procedures for Primary and Post Primary Schools 2017 and Tusla Guidance on the preparation of Child Safeguarding Statements, the Board of Management of Primrose Hill NS, has agreed the Child Safeguarding Statement set out in this document.

The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools 2017 as part of this overall Child Safeguarding Statement

**The Designated Liaison Person (DLP) is** **Niamh Manning, Acting Principal**

**The Deputy Designated Liaison Person is** **Sarah Tobin**

The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters;
- refer any concerns as they are obliged, to Tusla

The following procedures/measures are in place:

- In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the Child Protection Procedures for Primary and Post-Primary Schools 2017 and to the relevant agreed disciplinary procedures for school staff which are published on the DES website.

- In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016 and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the DES and available on the DES website.
- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-
  - Has provided each member of staff with a copy of the school's Child Safeguarding Statement
  - Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
  - Encourages staff to avail of relevant training
  - Encourages Board of Management members to avail of relevant training
  - The Board of Management maintains records of all staff and Board member training
- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the Child Protection Procedures for Primary and Post-Primary Schools 2017, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
- In this school the Board has appointed the abovenamed DLP as the "relevant person" (as defined in the Children First Act 2015) to be the first point of contact in respect of the child safeguarding statement.
- All registered teachers employed by the school are mandated persons under the Children First Act 2015.
- In accordance with the Children First Act 2015, the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school's procedures for managing those risks is attached as an appendix to this statement.
- The various procedures referred to in this Statement can be accessed via the school's website, the DES website or will be made available on request by the school.

This statement has been published on the school's website and has been provided to all members of school personnel, the Parents' Association and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.

This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was adopted by the Board of Management in March 2018.

**Signed:** \_\_\_\_\_  
Chairperson of Board of Management

**Date:** \_\_\_\_\_

**Signed:** \_\_\_\_\_  
Principal/Secretary to the Board of Management

**Date:** \_\_\_\_\_

## Appendix 1: Child Safeguarding Risk Assessment Template

### Written Assessment of Risk of Primrose Hill National School, Celbridge.]

In accordance with section 11 of the Children First Act 2015 and with the requirement of Chapter 8 of the *Child Protection Procedures for Primary and Post-Primary Schools 2017*, the following is the Written Risk Assessment of Primrose Hill National School, Celbridge.

#### List of school activities

<b>Risk Identified</b>	<b>Potential risk of harm</b>	<b>Procedure in place to manage risk identified</b>
Opening / Closing Times and Break Times	Access to pupils by strangers or other adults. Risk of harm from other pupils	Supervision by teaching staff from 8.30am and at 1.15pm and 2.15pm Supervision by SNA from 8.30am Adequate Supervision at break times
Visitors / Visiting Tutors	Tutors behaving inappropriately. Tutors lacking awareness of child safety issues	Visiting tutors from reputable organisations with appropriate vetting Sign in / Sign out Glass panels in doors
School Tours / Outings	Access to pupils by strangers Inappropriate activities by pupils. Dangers posed by unfamiliar environment	Adequate supervision Adequate planning and preparation by staff School Tour policy followed
Access / Egress	Access to pupils by strangers or other adults Flight risk for some pupils	Magnetic locks on doors Code change regularly Gate locked at break time
Swimming Lessons / Sports Events	Potential for unsupervised times in change areas. Access to pupils by strangers and other adults	Adequate supervision provided Trained lifeguards in pool
Social Media	Potential for bullying. Potential for grooming of pupils.	Pupils mobile phones handed to class teacher in the morning and returned at end of the day. Anti-bullying Policy Information sessions for pupils, parents and staff.

Important Note: It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post-Primary Schools 2017*

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This risk assessment has been completed by the Board of Management on \_\_\_\_\_ 2018.

It shall be reviewed as part of the school’s annual review of its Child Safeguarding Statement.

**Signed:** \_\_\_\_\_  
Chairperson of Board of Management

**Date:** \_\_\_\_\_

**Signed:** \_\_\_\_\_  
Principal/Secretary to the Board of Management

**Date:** \_\_\_\_\_

